

triec ▶▶▶

Mentoring
Partnership

Diversity Drives Success

ACCES
EMPLOYMENT
Making Connections

Calling all professionals.

12 Community Partners:

ACCES Employment
COSTI
Dixie Bloor Neighbourhood Centre
Durham Region Unemployed Help Centre
Humber
JobStart

JVS Toronto
George Brown
Seneca
Sheridan
Skills for Change
Thornccliffe Neighbourhood Office

28 Employer Partners:

1000+ matches
CIBC
City of Toronto
Scotiabank
TD
and 24 other organizations

Funded by:

 Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

 Ontario

 Manulife

Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario

 RBC

An Agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario

Powerful change is possible when people come together. TRIEC Mentoring Partnership pairs recent immigrant professionals (mentees) with mentors working in their field in Canada. Mentoring benefits both people taking part.



75% of mentees find a job in their field within 1 year



95% of mentors can better coach, motivate, and develop others



56 employer partners have participated in support of their community engagement, D&I, and employee development efforts

Become a mentor if you:



Want to support immigrants: 18 hours over 3 months can help someone start their life in Canada.



Are thinking about your professional legacy: With 2+ years of work experience in Canada you have a lot of insight to share.



Want to develop professionally: Workshops and resources enhance your leadership and cross-cultural communication skills.

Become a mentee if you:



Have 2+ years of **international experience** in your field.



Have **lived in Canada** for less than five years.



Are unemployed or underemployed in Canada and looking to reconnect with your career.

What do mentors and mentees talk about?

- What it's like to practice your profession in Canada
- The nuances of Canadian workplace culture
- Developing job search strategies
- How to build professional contacts and networks

Join the community!

Visit our website to become a **mentee, mentor** or **employer partner**.

Join today at:
mentoringpartnership.ca