



# Leadership Connections

## **ARE YOU NEW TO CANADA AND LOOKING FOR A JOB AT THE LEADERSHIP LEVEL?**

Leadership Connections helps internationally-trained professionals in various sectors, with a particular focus on IT and Financial sectors, to find work in senior level roles that reflect their experience. You will learn about the critical aspects of leading and managing in a Canadian context. The program provides an orientation to the sector in Canada, connections to employers who are hiring and preparation for a successful job search.

## **PROGRAM INFORMATION**

- Four weeks in length
- Full time - Monday to Friday
- Toronto ACCES location only

*Over 81% of our graduates find work within 1 year of graduation that reflects their experience.*

## **PROGRAM COMPONENTS**

### **Job Search Support and Workplace Skills**

- Job search & job development support including resume and interview preparation
- Access to mentors and mentoring events
- Recruitment opportunities and job fairs
- Job retention support
- Connections to leading employers hiring senior level professionals

### **Leadership in a Canadian Context**

- Leadership training customized to orient internationally-trained professionals to managing and leading in the Canadian context. This component is delivered by Humber College.
- Topics include:
  - Cultural communication training: understanding Canadian norms
  - Leading in today's Canadian work environment
  - Successful negotiation
  - Performance management
  - Successful coaching

Accepted into the Leadership Connections program, Tatiana refined her soft skills, workplace communication, and prepared to market her extensive work experience. While participating in a program launch event for “Women in Leadership” she connected with three mentors that were very interested in her experience. One mentor in particular connected with Tatiana on LinkedIn and later shared a job posting at TD. Shortly after, Tatiana accepted the role as a Business Analyst at TD Bank Group and has since advanced within the bank.



## WHY SHOULD YOU CHOOSE ACCES EMPLOYMENT?

ACCES Employment programs and services are highly specialized, offering sector-specific training designed to help new Canadians find work in their field. Each program is offered in close consultation with leading employers and academic partners and is designed to enhance (and not duplicate) your existing education. Our first priority is to help you find full-time, permanent employment that reflects your experience.

## PROGRAM FEES

- The fee for this program is \$500. This offsets a portion of the Humber College academic component. *This program may be eligible for full reimbursement through the Ontario Bridging Participant Assistance Program.*
- All books and materials are included or available on-loan to participants at no additional cost.
- All other costs related to the program and employment services are generously funded by the Government of Ontario and the Government of Canada.

## Leadership Connections

“Soft skills and relationship building are very important in Canada. ACCES provided the opportunity to meet directly with employers and use these newly developed skills.”

**Tatiana Pari**, Senior Compliance Officer  
TD Bank Group, Leadership Connections Alumni

Watch the story of a successful program graduate!



For more information, please visit:

[www.accesemployment.ca](http://www.accesemployment.ca)



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2100 Ellesmere Road, Suite 250  
416.431.5326

### Mississauga

151 City Centre Drive, Suite 600  
905.361.2522

### North York

2001 Sheppard Ave East, Suite 201  
416.443.9008

### Brampton

44 Peel Centre Drive, Suite 201  
905.454.2316

### Toronto

489 College Street, Suite 100  
416.921.1800

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Funded by:



Ontario Canada



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