
Position Title:	Senior Implementation Lead
Term:	Two – one-year contracts
Division/Branch:	Strategy and Policy Division, Project Management Office
Application Deadline:	Wednesday, January 20, 2021
Level:	Level 10
Salary Range:	Min: \$47.84/hr to Max: \$59.79/hr
Open to:	AGCO Bargaining Unit Employees

If you are a proven leader with a track record of success in managing complex projects with multiple and varied stakeholders, proficient at implementing strategic business initiatives and technology projects; then the Alcohol and Gaming Commission of Ontario would like to hear from you.

We are looking to hire two Senior Implementation Leads within the Project Management Office of the Strategy and Policy Division, who will be responsible for leading one or more concurrent corporate initiatives from inception to close out. Performing as a project delivery partner, you will work closely with key stakeholders, your peers and the team to ensure optimal project completion therefore excellent relationship management skills and strong communication skills are a must.

More specifically, as Senior Implementation Lead, you will:

- Define project objectives, scope, performance measures, governance, requirements and resources in consultation with Executive Sponsors and stakeholders. Establish roles and responsibilities for the project.
- Lead planning, development and implementation of project plans for corporate initiatives to ensure deliverables are achieved, working with cross-functional teams from across the organization. Identify and track work packages, deliverables and timelines.
- Provide on-going communication to stakeholders, including status updates, and project documents for varied purposes, including executive briefings, meetings with internal and external stakeholders, committees and project sponsors.
- Develop change management, resource, communication and stakeholder engagement plans and communications artifacts for project team members, end-users, stakeholders, and sponsors to ensure impacts, decisions and changes are understood.
- Proactively identify and track project risks and develop risk mitigation plans.
- Ensure that all projects follow required AGCO project management and business analysis methodology, where applicable, including the development of project management and business analyst artifacts.
- Manage budgets, contracts, vendors, and procurements, as required.

The ideal candidates will have:

- University degree or post-secondary diploma/certificate in business or a related discipline. Demonstrated strong experience related to project management or equivalent related experience working in a regulatory

The AGCO is an inclusive and equal opportunity employer.

The AGCO has the responsibility to lead by example in advancing racial equity and to build a diverse, inclusive, accessible and respectful workplace where every employee has a voice and the opportunity to fully contribute. To this effect, you are encouraged to reflect upon the diversity you would bring to the role within your application including, but not limited to, individuals identifying with one or more of the under-represented groups identified within Ontario's Human Rights Code.

Disability related accommodation during the recruitment process is available upon request.

environment or leading and implementing transformational or information technology initiatives. An equivalent combination of education and experience may be considered.

- Advanced knowledge and experience in project planning, implementation, management principles and methodologies, and business analysis.
- Strong writing skills to produce business case proposals, reports, briefings, and requirements documentation.
- Strong verbal and communications skills to facilitate workshops, lead meetings, and present to various project teams.
- Demonstrated experience preparing and delivering presentations to a wide range of audiences.
- Exceptional stakeholder management and client management skills; highly developed impact and influencing skills.
- Advanced organizational skills, with demonstrated ability to set priorities, meet and manage multiple and conflicting deadlines, and work under pressure.
- Excellent research and analytical skills to participate in the review of current practices/processes, and the development of new processes, to assess impacts of changes on the organization and external stakeholders.
- Sound knowledge of the Acts, Regulations, Rules, regulatory frameworks and standards, and relevant Commission policy and procedures and ability to interpret and apply to work.
- PMP designation desired.
- The successful candidate must be eligible to work in Canada and will be subject to a criminal background check.

To apply to this vacancy please submit your application online at our Careers Webpage located at <https://www.agco.ca/careers> by **January 20, 2021**.

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