



FREE PREMIUM ACCESS

ACCES Employment has partnered with **IBM** to provide you with free premium access to online learning platform, **SkillsBuild**. SkillsBuild has courses on various topics including technology, job search, mindfulness, career development, communication and much more.

This **New Employee Onboarding** learning channel has been designed to provide new staff with essential information, tools, and resources to set them up to succeed in their new role.

By the end of these activities, new hires will have acquired essential knowledge and skills to create a safe, inclusive, and productive work environment while embracing the values and culture of the organization, thereby contributing to their professional growth and overall success within the company.

Start learning today with ACCES Employment and IBM SkillsBuild!



NEW EMPLOYEE ONBOARDING

Understand Workplace Health and Safety

Recognize the importance of workplace health and safety, identify potential hazards, and implement best practices to create a safe and secure working environment for themselves and their colleagues.

Embrace Company Values

Grasp the core values and principles that drive the organization and demonstrate a commitment to aligning personal actions with the company's mission, vision, and ethical standards.

Inclusivity and Diversity

Appreciate the significance of inclusivity in the workplace, recognize the value of diverse perspectives, and actively contribute to a welcoming and supportive environment where everyone feels respected and valued.

Navigate Canadian Workplace Culture

Gain insights into the distinct aspects of Canadian workplace culture, including communication styles, decision-making processes, and workplace dynamics, enabling smoother integration and collaboration within the team.

Comply with Dress Code Standards

Comprehend the company's dress code policy, adhere to appropriate attire guidelines, and understand how personal presentation contributes to a professional and positive workplace image.

Enhance Effective Communication

Develop strong communication skills, including active listening, clear and concise expression of ideas, and utilizing appropriate channels, fostering efficient and respectful communication throughout the organization.

ACCES has public job readiness and onboarding workshops available each month and we currently offer Lunch and Learn sessions for our employer partners. ACCES can also facilitate a workshop specifically for your organization. To organize a custom workshop, attend one of our public events or to access the SkillsBuild platform, please contact us:



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