

About Us

ACCES Employment is a community-based workforce development organization that assists jobseekers from diverse backgrounds who are facing barriers to employment to integrate into the job market.

For over 37 years, we have been a trusted resource for jobseekers, providing the supports necessary to help them find their place in the labour market by providing employment services, linking employers to skilled people and building strong networks.

OUR IMPACT AT A GLANCE

56,000+

JOBSEEKERS SERVED

4,200+

EMPLOYERS
IN OUR NETWORK

86%

OF CLIENTELE
ARE IMMIGRANTS

85%

OF CLIENTS ASSISTED SECURED
EMPLOYMENT OR ENROLLED IN AN
EDUCATIONAL OR TRAINING PROGRAM

2,435

PRE-ARRIVAL IMMIGRANTS
SERVED BEFORE
ARRIVING IN CANADA

1,075

ENTREPRENEURS SUPPORTED
IN BUSINESS START-UPS

Our Programs and Services

We offer programs to meet various employment needs:

- Customized one-to-one job search support
- Specialized services for women, youth, newcomers, bilingual (English/French), and refugees
- Connections to employers through networking, job fairs, mentoring, and employment opportunities
- Bridging and sector-specific programs such as IT, financial services, advanced manufacturing, agricultural technology, cybersecurity, healthcare
- Online resources, webinars and upskilling platforms

President and CEO - Allison Pond

Allison has dedicated her career to workforce development, establishing highly effective employment services that link jobseekers to employers across the Greater Toronto Area, Ontario, and Canada.

Allison continues to be a champion of accessible employment services made possible through community collaboration and broad public and private sector partnerships. Under her leadership as CEO for over the past two decades, ACCES has grown from a \$1M organization to raising over \$35M from all three levels of government and corporate sponsors, and with a specialty in supporting internationally trained workers to have full and equitable access to employment in their professions and trades in Canada.

Allison has served on many boards in the Ontario non-profit sector, including a 6-year term on the Board of the Toronto Region Immigrant Employment Council (TRIEC). Along with her current membership on the BMO-United Way Inclusive Local Economic Opportunity (ILEO) Leadership table, she is also a member of the City of Toronto Newcomer Strategy Leadership Table, the Refugee Jobs Agenda Roundtable and serves as Chairperson of the Equity, Diversity, and Inclusion External Advisory Council at the School of Continuing Studies, University of Toronto.



Media Inquiries

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